

The Importance of Official Statistics and Their Areas of Use in Work

At present, statistical data and information are one of the most important tools for decision-makers in many developed and developing countries, where decision-makers mainly rely on correct and accurate information that helps them make informed decisions based on facts. This information reflects the reality of the entity and the surrounding environment, which in turn, is reflected in public policies and institutional plans. The availability of accurate and updated official statistics contributes to reducing administrative confusion, imbalance, and random decision-making that may involve several risks. Therefore, the existence of sustainable sources for databases and information is one of the most important institutional resources on which many administrative processes depend, such as planning, monitoring and evaluation.

It is worth noting that the Ministry of Administrative Development, Labor and Social Affairs (ADLSA) is one of the government agencies that undertake the achievement of the 2030 Sustainable Development Goals in several fields: administrative development and training, labor and social affairs. ADLSA further contributes effectively to advancing the development of the country.

ADLSA seeks to create a competitive labor market that enables all residents of the State of Qatar to participate in the creation and development of a prosperous society that meets the needs of the current generation without prejudice to the needs of future generations, and to increase production and growth rates in order to achieve the sustainable development drivers. The areas of work of ADLSA are important and active in Qatar and are affected by a number of external influences that in turn enhance the level of rapid, typical change that occurs in ADLSA's areas of work. This poses a challenge to the administrative system in ADLSA, which is working hard to design mechanisms and means to follow up and control these changes.

Accordingly, ADLSA has been developing systems, programs and their databases, linking them with the State's central authorities, to provide accurate statistical data and reports for all areas of its work. ADLSA relies on statistical data in preparing strategic and operational plans, setting goals and performance indicators in line with Qatar National Vision 2030 and the National Development Strategy 2018-2022. It also monitors the performance of various administrative

units, measures the achievement of goals, and draws comparisons between periodic data, which helps to identify changes in the institutional performance quality.

The statistical reports issued by ADLSA contribute to:

- The field of administrative development and training: to develop general policies for human resources, including policies for job nationalization, and policies of government agencies' scholarships in light of the national plan for job nationalizations and follow-up on its implementation once approved, developing the efficiency of the State's administrative apparatus, training Qatari employees and rehabilitating those who occupy jobs not commensurate with their academic qualifications.
- The field of labor: organizing the contractual employer-worker relationship, following up the implementation of the provisions and procedures of the labor law, settling labor disputes, setting up policies for the recruitment of expatriate workers, issuing work permits, conducting labor, occupational safety and health inspections, protecting wages, and following up on international labor relations.
- The field of social affairs: statistical data is used to follow up and develop social security services for beneficiaries, to propose and implement national strategies, plans and policies related to family welfare, to prepare and implement programs and services related to all family groups, and to develop policies related to housing and follow up their implementation.
- Support and enhance the contributions of Qatar in regional and international forums, reflecting the most important State accomplishments in achieving the Sustainable Development Goals 2030:
 - SDG 1: End poverty in all its forms everywhere.
 - SDG 2: Achieve gender equality and empower all women and girls.
 - SDG 3: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.
 - Improve Qatar's ranking in international indicators.
 - Follow-up on Qatar's commitment to international treaties and agreements:

- Convention No. 111 regarding discrimination in employment and occupation in 1958 between the government of the State of Qatar and ILO.
- Convention No. 81 regarding labor inspection in 1947 between the government of the State of Qatar and ILO.
- Convention No. 105 regarding the abolition of forced labor in 1957 between the government of the State of Qatar and ILO.
- Convention No. 138 regarding the minimum age for admission to employment in 1973 between the government of the State of Qatar and ILO.
- Convention No. 182 regarding the prohibition and immediate action for the elimination of the worst forms of child labor in 1999 between the government of the State of Qatar and ILO.
- Convention No. 29 regarding forced labor in 1930 between the government of the State of Qatar and ILO.
- Convention on the elimination of all forms of discrimination against women in 1979.
- Convention on the disabled persons in 2006.
- Convention on the rights of the child in 1989: The optional protocol to the Convention on the rights of the child on the involvement of children in armed conflict in 2000 - the optional protocol to the convention on the rights of the child on the sale of children, child prostitution and child pornography in 2000.

In conclusion, the Ministry of Administrative Development, Labor and Social Affairs's keenness on the quality of data and statistical reports comes at the top of its priorities. Thus, ADLSA focuses on developing and managing a modern and transparent information system that provides accurate and effective data, contributing to the implementation of State's general policies and guidelines, promoting the government apparatus performance, controlling and

developing the labor market performance, and ensuring society welfare and stability in order to achieve QNV 2030. ADLSA also contributes to overseeing the implementation of legislation regulating its fields of work, applying international standards in the fields of administrative development, labor and social affairs and enhancing cooperation with government agencies and occupational societies and regional and international organizations and institutions working in the same field.